# Morgan Stanley

**INVESTMENT MANAGEMENT** 



# MSINVF Calvert Sustainable US Equity Select Fund

MARKETING COMMUNICATION | SUSTAINABILITY REPORT | Q1 2025

The fund's investment objective is to provide long-term capital appreciation measured in U.S. dollars, primarily investing in equity securities of large-capitalisation U.S. companies. The fund invests in companies that are either i) involved in economic activities that address global environmental or societal challenges that relate to areas such as environmental sustainability and resource efficiency, diversity, equity and inclusion, respect for human rights, product responsibility, human capital management, and accountable governance and transparent operations; or ii) leaders in managing financially material environmental or social risks and opportunities, such as carbon emission<sup>1</sup> management and diversity, equity and inclusion. This strategy further takes into account the long-term carbon reduction objectives of the Paris Agreement.

The Investment Adviser applies the Calvert Principles for Responsible Investment (Calvert Principles) as primary criteria for including companies in the investment portfolio. The Calvert Principles seek to identify companies that demonstrate leadership on material ESG topics in their business practices in a manner Calvert believes is aligned with improving long-term shareholder value and socio-environmental outcomes.

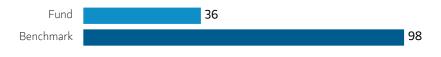
# **Binding Characteristics**



#### **CARBON FOOTPRINT**

QA 3 The fund will maintain a carbon footprint of at least 50% less than the carbon footprint of the underlying market benchmark using a weighted average approach across all industries. Binding characteristics represent specific fund objectives described in the investment offering documents.

ESG METRIC COMPONENT - Binding Characteristics " Scope1And2\_waci\_FIRM " Please ensure atleast one content fragment is available for this selection



63% lower than benchmark

Source: MSCI as of 31/03/25.

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<sup>&</sup>lt;sup>1</sup> Carbon emissions represent carbon dioxide equivalents(CO<sub>2</sub>e)of greenhouse gases identified by The Kyoto Protocol. Benchmark: Russell 1000® Index.

The calculations underlying the metrics shown in this document reflect figures with a higher numerical precision than the rounded figures displayed on the charts. Numbers may not always add up to 100%.

Calvert Research and Management is part of the Morgan Stanley Investment Management group of companies. Access to Calvert is available through Morgan Stanley Investment Management Funds, in which Calvert serves as Investment Adviser.



The fund will maintain a higher level of board gender diversity than the benchmark. Binding characteristics represent specific fund objectives described in the investment offering documents.

### **Average Percentage of Female Board Members**



3 percentage points higher than benchmark

Source: FactSet as of 31/03/25.

# **Nonbinding Characteristics Related to the Calvert Principles**

The Investment Adviser seeks to invest in companies that are leaders in addressing material ESG topics related to environmental sustainability and resource efficiency, equitable societies and respect for human rights, and accountable governance and transparent operations. Nonbinding characteristics are considered as part of the investment process and are tied to the application of The Calvert Principles for Responsible Investment. The featured nonbinding characteristics and statistics associated with them are not guaranteed and may change over time.



# Carbon Footprint

The Investment Adviser seeks to invest in companies that are leaders in managing financially material environmental risks and opportunities such as carbon emissions management. The Investment Adviser considers carbon emissions across all industries but places particular emphasis on identifying companies with leading practices in high-carbon-emitting industries.

Fund holdings have % (mcap\_EmissionsPerMillion\_percentIncrease)%% lower carbon emissions (in tonnes of carbon dioxide equivalents) than the benchmark, equivalent to the carbon emissions of 199,426 kilometers driven by an average passenger vehicle in the EU (equivalent to 22 round trips from Gibraltar, Spain, to Helsinki, Finland).\*

# Weighted Average Carbon Intensity (Revenue), High Carbon Emitting Industries (Scope 1, 2 and 3) <sup>2</sup>

Tonnes of CO2e per million USD in revenue



8% lower than benchmark

Source: MSCI as of 31/03/25.

<sup>&</sup>lt;sup>2</sup> High-carbon-emitting industries are GICS subindustries identified by Calvert. For more information, please visit https://www.morganstanley.com/im/publication/msinvf/material/esgm\_msinvf\_calvertsustainable\_en.pdf.

<sup>\*</sup> Source: Calvert as of 31/03/25. Equivalency metrics are relative measurements that normalize financed carbon emissions, water consumption, and waste generation per \$MM invested.



# **Boardroom Gender Diversity**

The Investment Adviser seeks to invest in companies that are leaders in managing financially material social risks and opportunities such as diversity, equity and inclusion.

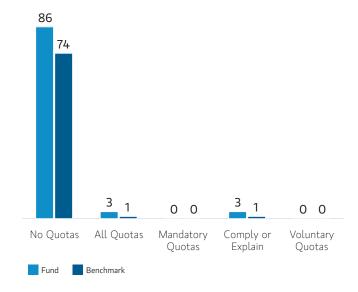
## Portfolio Weight of Firms With at Least 30% Female Board Members

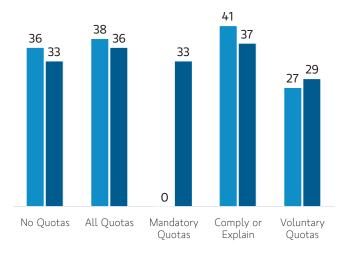


14 percentage points higher than benchmark

## Portfolio Weight of Firms With at Least 30% Female Board Members in Countries With and Without Gender Quota Requirements <sup>3,5</sup>

Average Percentage of Female Board Members in Countries With and Without Gender Quota Requirements <sup>3,4,5</sup>





Sources: FactSet as of 31/03/25.

<sup>&</sup>lt;sup>3</sup> The All Quotas grouping represents the combination of countries with any Mandatory, Comply or Explain, and Voluntary gender quota requirements. For more information, please visit https://www.morganstanley.com/im/publication/msinvf/material/esgm\_msinvf\_calvertsustainable\_en.pdf.

<sup>&</sup>lt;sup>4</sup> Represents a simple average, not a weighted average.

<sup>&</sup>lt;sup>5</sup> U.Ś. firms are generally not subject to gender quota requirements for corporate directors. Exposure in U.S.-oriented portfolios to jurisdictions with quota requirements is typically due to U.S. companies domiciled in countries with such requirements.



# **Water Consumption**

The Investment Adviser seeks to invest in companies that manage water as a scarce natural resource and ensure efficient and equitable access to clean sources of water. The Investment Adviser considers water usage across all industries but places particular emphasis on identifying companies with leading practices in water-intensive industries.

Fund holdings have 40% lower water consumption (in cubic meters of water withdrawn and purchased) than the benchmark, equivalent to the average yearly water usage of 2,705 EU households (equivalent to water consumed for drinking and cooking for 3 days in the city of Luxembourg, 2021 population of 128,514).\*

# **QA 4 Header - Weighted Average** Water Intensity, All Industries

QA 5 sub header italics Cubic meters of water withdrawn and purchased per million USD in revenue

QA 6 sub header normal



20% lower than benchmark

#### QA 10 - Weighted Average Water Intensity, Water-Intensive Industries 6

QA 11 Cubic meters of water withdrawn and purchased per million USD in revenue

QA 12 All Water-Intensive Industries



1% lower than benchmark

## QA 13 header

QA 14 sub header italics 7

QA 15 sub header normal Water Not Returned to Source



105% higher than benchmark

#### ga 16 header

QA 17 sub header italics 8

QA 18 sub header normal Water Returned to Source 8



34% lower than benchmark



ENVIRONMENTAL SUSTAINBILITY

# **QA Test 4 Header**

QA Test 5 SectioN Summary

Qa Test 6 Sidebar Text

# **Weighted Average Waste** Intensity, All Industries

Tonnes of waste per million USD in revenue

Sources: S&P Trucost as of 31/03/25.



51% lower than benchmark

# **Weighted Average Waste** Intensity, Waste-Intensive Industries <sup>9</sup>

Tonnes of waste per million USD in revenue



58% lower than benchmark

Sources: S&P Trucost as of 31/03/25.

🌣 Water-intensive industries are 50 GICS subindustries identified by Calvert. For more information, please visit https://www.morganstanley.com/im/publication/msinvf/material/esgm\_msinvf\_calvertsustainable\_en.pdf.

Represents firms in industries identified by Calvert whose operations do not generally return water to the source.
Represents firms in industries identified by Calvert whose operations generally return water to the source.

🤌 Waste-intensive industries are 50 GICS subindustries identified by Calvert. For more information, please visit

https://www.morganstanley.com/im/publication/msinvf/material/esgm\_msinvf\_calvertsustainable\_en.pdf.

🔭 Source: Calvert as of 31/03/25. Equivalency metrics are relative measurements that normalize financed carbon emissions, water consumption, and waste generation per \$MM invested.

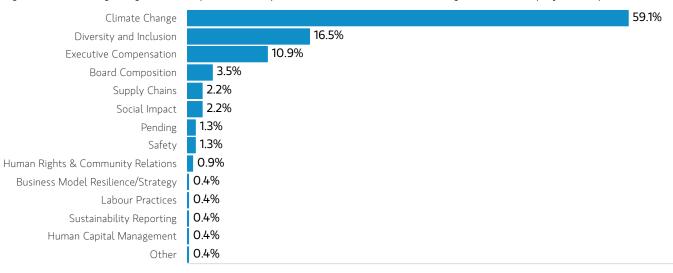


# Calvert's Approach to Engagement

Calvert believes long-term ownership entails a responsibility to participate in improving the governance and socioenvironmental practices of the firms that we hold in our portfolios. Through our research, we identify engagement targets, seeking to help address financially material issues that matter to clients, the companies we own and society. The statistics below represent all firmwide engagements conducted by Calvert's engagement team across all strategies. Engagements are primarily with issuers held in funds or accounts managed by Calvert but may include issuers not currently held in Calvert funds.

#### **Engagements by ESG Topic**

Long-term, multi-meeting dialogues with companies over the past 12 months ended 30/06/24 are categorized based on specific ESG topics.

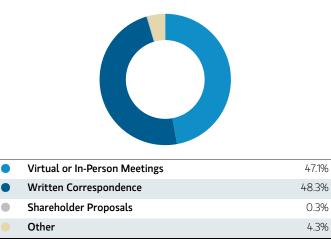


350 Interactions on 230 Engagements with 211 Companies

# QA Test 10 Intercation by Type

QA Test 11 Sub H ita

QA Test 12 Sh Norm



Source: Calvert.



# Calvert's Approach to Proxy Voting

Calvert's proprietary proxy voting guidelines are designed to catalyze positive change and drive long-term value creation across the companies held in our investment portfolios. As an agent for positive change, we generally support well-crafted shareholder proposals advocating for better management practices and vote against management as necessary to oppose problematic or outdated practices (per our voting guidelines) more often than our peers, in particular the top 10 asset managers by AUM globally shown below. Calvert's proxy voting guidelines can be found at https://www.morganstanleyinvestmentfunds.com/.

The tables below show Calvert's voting record across all strategies from July 2023 to June 2024 as compared to the asset managers with the 10 largest fund families, according to Morningstar AUM data as of June 2024. For more information, please visit https://www.morganstanley.com/im/publication/msinvf/material/esgm\_msinvf\_calvertsustainable\_en.pdf.

#### **QA 17 Voting Trends**

QA 18 Calvert's firmwide voting record\_azul testing

QA 19 Sub header normal

	Calvert		Top 10 Asset Managers (by AUM)		
	QTY.	%	QTY.	%	
Total Number of Votes Cast	46,812	100%	771,842	100%	
Votes Cast Against Management Proposals	13,752	29%	81,791	11%	
Votes in Favor of Environmental and Social Shareholder Proposals	308	74%	405	12%	

#### **Voting Topics**

How Calvert votes on specific proposals

now Culvert votes on specific proposats	Calvert			Top 10 Asset Managers (by AUM)		
	# OF VOTES CAST	% IN FAVOR	% AGAINST	# OF VOTES CAST	% IN FAVOR	% AGAINST
U.S. MANAGEMENT PROPOSALS						
Director Elections	17,742	67%	33%	127,271	92%	8%
Say on Pay and Equity-Based Plans	3,540	41%	48%	27,373	79%	10%
U.S. SHAREHOLDER PROPOSALS						
Social and Human Rights Proposals	102	79%	21%	739	15%	84%
Environmental and Health and Safety Proposals	61	82%	18%	431	16%	84%
NON-U.S. MANAGEMENT PROPOSALS						
Director Elections	9,672	49%	50%	238,366	88%	9%
Director Remuneration and Equity-Based Plans	2,379	78%	21%	48,913	82%	18%
NON-U.S. SHAREHOLDER PROPOSALS						
Social and Human Rights Proposals	3	67%	33%	25	48%	52%
Environmental, Health and Safety Proposals	46	57%	43%	488	6%	94%

Source: Insightia. Data is representative of voting activity for U.S. Securities and Exchange Commission-registered funds as reported in N-PX filings by Calvert and peers. The "% in favor" and "% against" columns may not add up to 100% because some votes were abstained on or proposals were not voted on due to operational requirements to vote the ballot.

# Calvert Research and Management

# A Leader in Responsible Investing

# Calvert's Pioneering Approach to Responsible Investing

Calvert is a global asset manager that has been dedicated to leadership and innovation in Responsible Investing for over 40 years. Our mission is to meet the needs of return-seeking investors today while focusing on the long-term needs of our planet and society.

# Calvert's Approach to Selecting ESG Metrics

Calvert's selection of ESG reporting metrics is informed by a combination of the following considerations: the Calvert Principles for Responsible Investment (Calvert Principles); Calvert's expertise on companies' effectiveness in managing critical impacts on the environment, employees and communities; and alignment with global standards and frameworks that are consistent with the Calvert Principles.

The Calvert Principles inform Calvert's proprietary investment processes that span ESG research, product design and portfolio construction, engagement and stewardship, and impact measurement and reporting activities. The ESG metrics featured in this report cover four key thematic areas: climate change, workplace gender diversity, water consumption and landfill waste.

For more information, please visit https://www.morganstanley.com/im/publication/msinvf/material/esgm\_msinvf\_calvertsustainable\_en.pdf.



<sup>†</sup>The Principles provide a framework for considering material ESG factors that may affect firms' investment performance and socio-environmental impacts. For more information, please visit https://www.morganstanley.com/im/publication/msinvf/material/esgm\_msinvf\_calvertsustainable\_en.pdf.

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#### **RISK CONSIDERATIONS**

In general, equities securities' values also fluctuate in response to activities specific to a company. Derivative instruments may disproportionately increase losses and have a significant impact on performance. They also may be subject to counterparty, liquidity, valuation, correlation and market risks. Real estate investments, including real estate investment trusts, are subject to risks similar to those associated with the direct ownership of real estate, and they are sensitive to such factors as management skills and changes in tax laws. Companies within the infrastructure industry are subject to a variety of factors that may adversely affect their business or operations, including high interest, leverage and regulatory costs, difficulty raising capital, the effect of an economic slowdown or recession and surplus capacity, and increased competition. Other risks include technological innovation, significant changes in the number of end users, an increasing deregulatory environment, natural and environmental risks, and terrorist attacks. The value of investments and the income from them may go down as well as up, and you may not get back the amount you originally

Data used to generate Calvert's ESG metrics is sourced from thirdparty vendor data. Calvert regularly conducts vendor data quality assessments, which reveal that vendors' ESG data can be inaccurate. While Calvert engages its data vendors to improve data quality on an ongoing basis, it is ultimately not responsible for the quality and accuracy of third-party vendor data. ESG data fidelity concerns may stem from vendors incorrectly or infrequently capturing company reported ESG information. Data accuracy issues may also arise from implausible outputs from quantitative models used by data vendors to estimate ESG data in lieu of company-reported data or in the absence of it. Data quality challenges may also emanate from issues with vendors' data feeds. To address the unavailability of decision-useful ESG data when companies fail to disclose it, Calvert selectively engages with companies it believes to have the highest environmental impact and advocates for the disclosure of information relevant to investment decision-making, as well as to a broader base of stakeholders.

#### INDEX INFORMATION

The Russell 1000® Index is an index that measures the performance of the 1,000 largest companies in the Russell 3000 Index.

The index is unmanaged and does not include any expenses, fees or sales charges. It is not possible to invest directly in an index.

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